



Sheviocck Parish Council

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HEALTH AND SAFETY POLICY (ADDENDUM)

This addendum to the Sheviocck Parish Council Health & Safety Policy relates specifically to COVID-19 and the actions required by all employees to maintain a safe system and place of work.

COVID-19 Policy Statement

Sheviocck Parish council recognise that there is a legal duty of care towards protecting the health and safety of its employees and others who may be affected by our activities during the COVID-19 pandemic.

In order to discharge our responsibilities, the Parish Council have identified and addressed risks and hazards on the Risk assessment and will collectively:

- Bring this Policy Statement to the attention of all staff and councillors;
- Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing the risk of COVID-19;
- Communicate and consult with our staff on matters affecting their health and safety;
- Eliminate as many risks to health and safety, wherever possible;
- Encourage employees to identify and report hazards in relation to COVID-19 so that collectively they can contribute towards improving safety;
- Ensure that adequate safety procedures and equipment are in place at all locations for dealing with the virus;
- Maintain the many work place locations and maintain all equipment;
- Provide adequate resources to control the risks arising from the work activities in relation to the virus;
- Provide adequate training and ensure that all employees are competent to do their tasks safely;
- Provide information, instruction, training and supervision for employees;
- Comply fully with all relevant legal requirements and government guidance;
- Regularly monitor and revise policies and procedures as government guidance changes.
- Only engage contractors who are able to demonstrate due regard to health and safety matters and who are effectively managing the risks from the virus;

This policy statement will be reviewed and revised as necessary to reflect changes to the Parish councils activities and any changes to legislation or government guidance.

Any changes to the policy will be brought to the attention of all employees

Date March 9th "2021